



## **JOB POSTING**

October 17, 2016

**Position:** RN/LPN

**Department:** Nursing

**Status:** PRN/On-Call

**Reports to:** Director of Health and Wellness

**Hours:** Varies

### **Description:**

Responsible for the assessment, planning, implementation, and evaluation of the health care provided to the Sisters of St. Joseph. Responsible for interventions appropriate to the older adult. Works closely with the Center Director of Health and Wellness and the nursing team to ensure safe, efficient and consistent care to all residents. Provides support and encourages teamwork among the non-professional and paraprofessional members of the health care team:

- Assess and monitor clinical symptoms and/or condition changes of all residents.
- Answer call lights promptly, providing or obtaining necessary care.
- Assist with restorative and reconditioning interventions (e.g. range of motion and fitness regimens).
- Initiate appropriate nursing interventions based on nursing assessment and nursing diagnosis.
- Consult with Clinical Director, physician, and FNP regarding resident condition and evaluation of nursing interventions or prescribed medical treatment and initiates course of action.
- Requests and arranges diagnostic and therapeutic services as ordered by the physician/FNP, in accordance with established policies and procedures.
- Documents nursing care, observations, treatments, lab/test results, physician's orders, etc. in an accurate, timely and professional manner.
- Assist in developing, updating, and maintaining Resident Service Plans for each sister.
- Administers medications in a timely, accurate, safe and aseptic manner, documenting the medications administered and effects of those medications.
- Provides supervision for licensed/non-licensed nursing staff.
- Assessment/observation of environment for safety concerns, reporting defective equipment and submitting necessary work orders in a timely manner.
- Practices and monitors Infection Control guidelines.

- Maintains awareness of and practices HIPPA standards.
- Monitors medical/nursing supplies and equipment for proper use and maintenance. Orders supplies as needed while practicing cost efficiency.
- Perform all other duties as assigned.

**Qualifications:**

- A graduate of an accredited nursing program, holding a current license to practice nursing in the State of Michigan.
- Physical demands: lifting up to 50 pounds with frequent lifting and carrying of objects up to 25 pounds.
- Must be able to be on your feet for the entire shift, lifting, bending, and stooping.

**To be considered for this position, please submit resume (in PDF or MS Word format) to [eeasterday@csjoseph.org](mailto:eeasterday@csjoseph.org)**